

Better Data • Informed Choices • Improved Results

Which Came First? The Dashboard or the Population?

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https://mldscenter.maryland.gov/



Agenda

- Overview of MLDSC
- Purpose for project
- Evolution of project
- Current status
- Feedback from you!

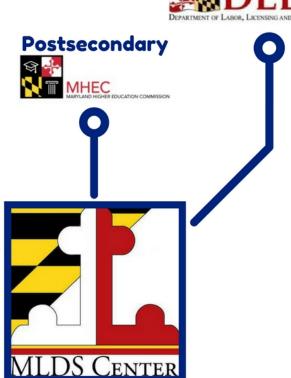


Workforce

About the Center

- Maryland'sP20W System
- IndependentState Agency with a Governing Board
- CentralizedSLDS system

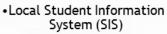




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- State Collections
 - Attendance
 - Completion
 - Assessments
- Early Childhood Education
- Local Education Agencies



MSDE

MAC 2 Collections

- Enrollment Information
 - Degree Information
 - Course Information
- Student Registration
 - •End of Term
- ·Financial Aid Information



Data provided by Maryland Partner Agencies

External Data Sources National Student

- Clearinghouse
- •College Board/AP
 - CENSUS
- Motor Vehicle Association











DLLR

MHEC

- ·Labor and UI Wage
- •GED and National External Diploma Program (NEDP)
 - Adult and Corrections Education



MLDS Data Overview



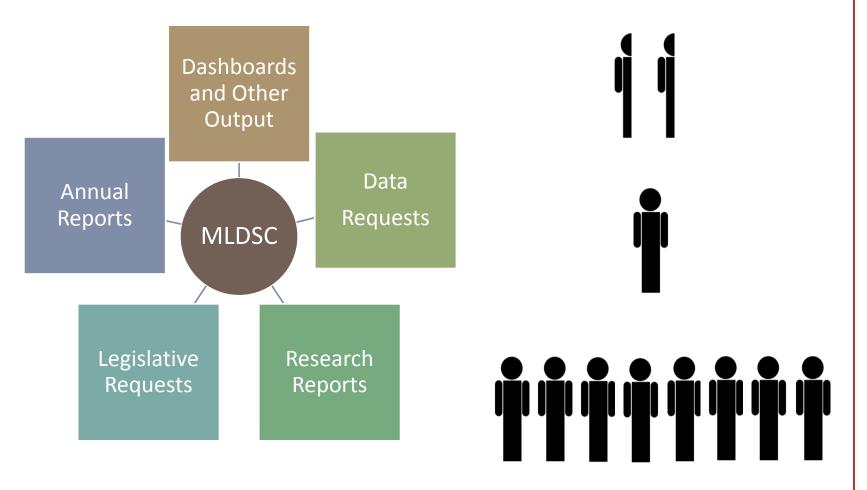
Cross-Sector Analysis



- Focus on what happens to students before and after *critical* transitions
- Single agency research restriction
 - All research must be cross-sector utilizing data from a minimum of two agencies

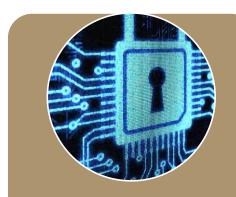


Output Goals vs Staff Capacity





Is there a better way?



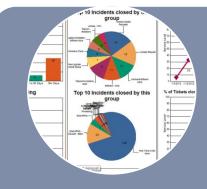
Data and Legislative Requests

• Repeat requests for similar data



Reports

Recurring annual



Dashboard Development

- Expanding content
- Adding new years of data

Limited Resources (Time and Staff)



Couture vs. Ready-Made? Gourmet vs. Fast Food?

Define Unique Populations

- Pro: Focus in on specific groups defined by specific attributes
- Con: Extends
 production time by
 requiring populations
 to be built each time
 before analysis

Pre-define Key Populations

- Pro: Pre-defined
 populations already
 established,
 streamlines production
 and analysis
- Con: May exclude observations and reduce completeness of results



First Step . . . Sorting Populations

- What are the characteristics of the populations that are of interest?
- Is there a logical way to organize demographic variables, academic indicators, and outcomes?



Time.com; June 26, 2017

The Ultimate Harry Potter Quiz: Find Out Which House You Truly Belong In



Identified Major Sector Transitions

Early
Childhood to
Primary

High School to College

High School to Workforce

High School to Workforce to College

College to Workforce



What do we want to know about the transitions between sectors?

High School to College Transitions

Who goes to college?

Where do they go?

When do they go?

What degrees do they pursue and at what rate?

How long do they study?



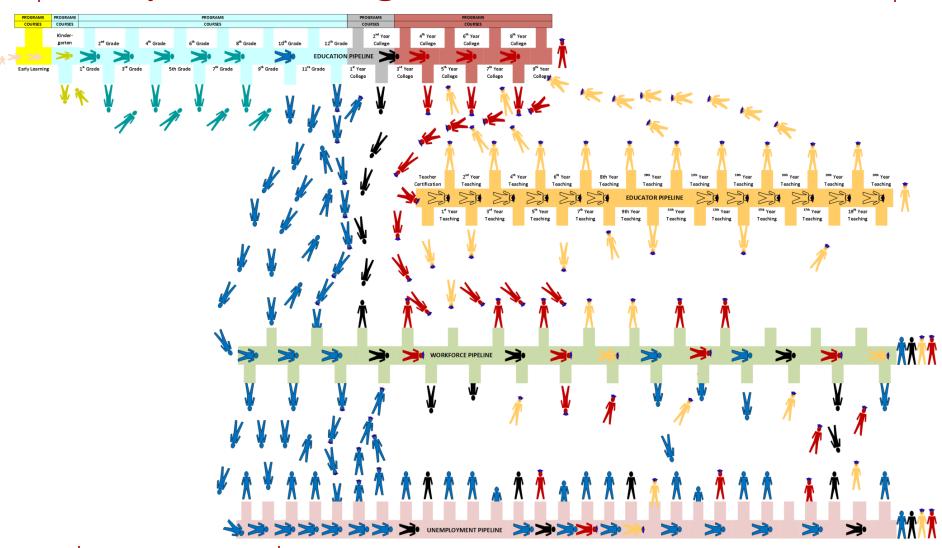
What do we want to know about the who, what, where, when, etc. within a transition?

Who goes to college from High School?

Gender	Race/ Ethnicity	Age	FARMS	High School Completion Type	LEA/ District	Other Characteristics (AP, Dual Enrollment, etc.)
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Can we account for everyone? Who gets lost?





Can we account for everyone? Who gets lost?

High School to College Transition Open Items

Who goes to college?

• None

Where do they go?

- What about out-ofstate students
- What about transfers-in?
- What if student is concurrently enrolled at two or more colleges?
- IF out-of-state is 1st initial, do we count in-state as "initial" too?

When do they go?

- What intervals matter?
- Do we only consider data points against "initial enrollment"? What about change of majors?
- What about students who leave and return?

What degrees do they pursue?

- Do we use major categories – Undergraduate vs Graduate?
- Degree types Associates, Bachelors, etc.?
- Degrees BBA, BFA, BS, etc.?

How long do they study?

- Is transferring an outcome?
- How do we count stop-out period for students who return and graduate?



Stakeholder Engagement

- Reviewed preliminary plans
- Solicited feedback on
 - Common nomenclature
 - Align to agency reporting
 - Completeness
 - Hierarchy
 - Level of detail
- Output capacity
 - Shifting staff focus to data organize rather than output production



Pilot Phase

Pilot 1

- Selected one population of interest
 - Could we identify everyone?
 - How long would it take?
 - What decisions needed to be made? How could those decisions be documented?
 - How could we validate our results?
 - How could we document the limitations on the population we've identified?

Pilot 2

- A fortunate opportunity . . .
- A data request on high school graduates who completed a career and technical program
- Repeated population exercise
- Then...
 - Could the population be used to answer the data request?
 - Were there gaps?
 - Was this faster?

The Process – Iterative and Organic – But Planned!



Internal Brainstorming

- Key Transitions
- Key Attributes

Stakeholder Feedback

- Agency Liaisons
- Research and Policy Advisory Board

Pilot Project – Attribute Assignment

- Validation
- Documentation (End User and Technical)

Pilot Project – Usability

Validation

Revise Attribute List

- Refine Hierarchy
- Define All Attributes

Stakeholder Feedback

- Agency Liaisons
- Research & Policy Advisory Board

Final Attribute List



Hierarchy

- How can we structure for data we have and data we may some day get?
- Can structures be parallel across all agencies?
- When it is too much? What is the right number of attributes? How deep do we go?



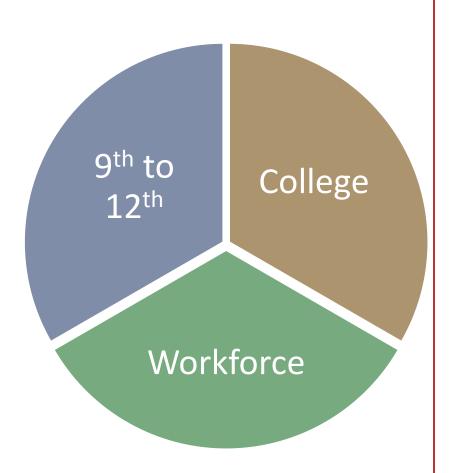
Hierarchy – Select Examples

Agency	Sector	Sub-Sector	Category	Sub- category	Attribute	Sub- Attribute
		Secondary Education (9th-	Cohort	Exiters by Academic		
MDSE	PreK-12		Types	Year	9th Grade	None
		Secondary Education (9th-	Cohort	Exiters by Academic		
MDSE	PreK-12	12th)	Types	Year		None
MHEC	Postsecondary Education	Postsecondary Degree Seeking Students	Cohort Types	Initial Enrollment	Fall after secondary outcome	None
MHEC	Postsecondary Education	Postsecondary Degree Seeking Students	Enrollment Attributes		Undergraduate	Bachelor's
DLLR	Workforce	Labor and UI Wage Data	Wage Data	Quarterly earnings	<=\$7500	None



Roundtables

- Pick a sub-sector
 - Review population attribute map
 - What's missing?
 - What's weedy?
- What about PreK? K-8th? We haven't started . . .





Discussion & Questions





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The MLDS Center is an independent agency of the State of Maryland. The mission of the Center is to develop and maintain the Maryland Longitudinal Data System in order to provide analyses, produce relevant information, and inform choices to improve student and workforce outcomes in the State of Maryland.